

Item No. 10.	Classification: Open	Date: 23 June 2015	Meeting Name: Cabinet
Report title:		Fairer Future Annual Performance Report 2014/15	
Ward(s) or groups affected:		All	
From:		Councillor Peter John, Leader of the Council	

FOREWORD – COUNCILLOR PETER JOHN, LEADER OF THE COUNCIL

In 2010 we set out our vision of a fairer future. We set out the values which would be at the core of the work of the council, and how we work with and treat the people our council serves. We made some ambitious promises which we delivered, and showed that in four years we could change Southwark for the better. In May 2014, we set out the next stage in that plan. We reaffirmed our commitment to our fairer future values and committed to new set of pledges to the people of the borough.

In 2010 we did this in the context of government cuts to local authorities, when no one really knew how deep and how persistent they would be. In 2014, we knew that there would be more cuts to come and that over the next few years, the government will continue to hit the council hard, and councils like Southwark the hardest. However, we were determined not to let this curtail our ambition for the people of the borough. Instead we set out a bold plan for the next four years which includes free swimming and gym use for every resident, 11,000 new council homes with 1,500 by 2018, 5,000 more jobs and 2,000 new apprenticeships, and an age friendly borough where dignity and care are at the forefront of our work.

This report sets out our progress on this plan. We have already started delivering real change with the Women’s Safety Charter in place and being rolled out across the borough, the first pilots of free swim and gym and developing programme to support Southwark being an Age Friendly borough. There is more to do, but I welcome the progress that has been made and the commitment of so many people within the council, our partner organisations and the community to make this a reality.

RECOMMENDATION

1. That cabinet notes delivery against the Council Plan 2014 – 2018 for year end 2014/15.

BACKGROUND INFORMATION

2. During 2014/15 the council devised and consulted on a council plan based on ten key promises and new commitments supporting six themes. This was presented and approved by council in February 2015 as the Council Plan 2014/15 – 2017/18. Despite continued reductions in funding to the council and economic pressure across the whole borough, our ambition remains to improve the lives of all our residents.
3. The five guiding principles that underpin our Fairer Future for All vision still remain, with this Council Plan 2014 – 2018 now prioritising six themes. These

themes have been developed through consultation with residents and reflect what residents of Southwark consider most important to them. The six key themes are:

- Quality affordable homes
- Best start in life
- Strong local economy
- Healthy active lives
- Cleaner greener safer
- Revitalised neighbourhoods.

4. The Council Plan has been developed to reflect local priorities with cabinet accountability for each commitment driving the council's delivery. We consider this approach provides more flexibility in adjusting the plan over the period of its life. At the heart of the Council Plan are ten updated Fairer Future promises:

Promise 1: **Value for money** "We will continue to keep Council Tax low by delivering value for money across all our high quality services."

Promise 2: **Free swimming and gyms** "We will make it easier to be healthier with free swimming and gyms for all residents and doubling the number of NHS health checks."

Promise 3: **Quality affordable homes** "We will improve housing standards and build more homes of every kind including 11,000 new council homes by 2043 with 1,500 by 2018. We will make all council homes warm, dry and safe and start the roll out of our quality kitchen and bathroom guarantee."

Promise 4: **More and better schools** "We will meet the demand for primary and secondary school places and drive up standards across our schools so at least 70% of students at every secondary get at least five good GCSEs."

Promise 5: **Nurseries and childcare** "We will help parents to balance work and family life including investment in our children's centres to deliver more quality affordable childcare and open two new community nurseries."

Promise 6: **A greener borough** "We will protect our environment by diverting more than 95% of waste away from landfill, doubling the estates receiving green energy and investing in our parks and open spaces."

Promise 7: **Safer communities** "We will make Southwark safer with increased CCTV, more estate security doors and a Women's Safety Charter. We will have zero tolerance on noisy neighbours."

Promise 8: **Education, employment and training** "We will guarantee education, employment or training for every school leaver, support 5,000 more local people into jobs and create 2,000 new apprenticeships."

Promise 9: **Revitalised neighbourhoods** "We will revitalise our neighbourhoods to make them places in which we can all be proud to live and work, transforming the Elephant and Castle, the Aylesbury and starting regeneration of the Old Kent Road."

Promise 10: **Age friendly borough** “We want you to get the best out of Southwark whatever your age so will become an age friendly borough including the delivery of a Southwark ethical care charter and an older people’s centre of excellence.”

5. This annual performance report summarises delivery against the Council Plan 2014 – 2015. In line with our fairer future principle of being open, honest and accountable, this report and the full cabinet portfolio performance schedules will be available on the council’s website.

KEY ISSUES FOR CONSIDERATION

6. Good progress has been made in beginning to deliver the commitments. These include protecting households by continuing to freeze council tax for the seventh year running. A new leisure centre is due to open at the end of this summer, with residents about to move into new homes in first phase of Elephant Park; consultation is also due to start on the future of the shopping centre. Over 40 licensed venues have signed up to Women’s Safety charter to reduce harassment in the borough. A new housing strategy was agreed January 2015, with building already underway on new council homes. A pilot programme providing free gym and swim access to those age 18 and under and over 60s has begun, while 100% of our children have been offered a local primary place. A full update of the progress against the commitments in the Council Plan is detailed in the Council Plan 2014-2015 summary report and performance schedules.
7. The Forum for Equalities and Human Rights and Southwark’s Equality and Human Rights Panel are engaged in development of the council plan equality analysis. Their feedback will continue to be considered in assessing the impact of implementation of commitments for 2014/15 that are set out in cabinet portfolio performance schedules.

Community impact statement

8. The purpose of this report is for cabinet to note delivery against the Council Plan 2014-15. No specific equality analysis has been undertaken on this report as there are no impacts arising from the report itself.
9. Future decisions made on the basis of the performance highlighted in this report may require further equality analysis to be undertaken and more detailed consideration of the impact on local people and communities as appropriate. The Forum for Equalities and Human Rights and Southwark’s Equality and Human Rights Panel are engaged equality analysis on the implementation of commitments.

Financial implications

10. There are no immediate resource implications arising from this report. Any additional funding required will be subject to financial appraisal and reported through the council’s budget setting process.

SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

Director of legal services

11. It was previously a requirement for local authorities to publish a best value performance plan. The Local Government and Public Involvement in Health Act 2007 removed the powers of the Secretary of State to specify performance indicators and standards for local authorities, the duty on authorities to meet such standards and to publish best value performance plans.
12. However, a local authority is still under a general duty of best value to “make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness”. The Council Plan is one of the ways the council can demonstrate that it is achieving this requirement.
13. No specific equality analysis has been undertaken for this report as there are no impacts on the community arising from the report itself but cabinet is reminded of the requirement to have due regard to the public sector equality duty set out in s.149 Equality Act 2010 in its future deliberations and conclusion.

Strategic Director for Finance and Corporate Services (FCS15/005)

14. This report notes progress in 2014/15 against the ten fairer future promises and portfolio performance commitments in the Council Plan 2014 – 2018.
15. The strategic director of finance and corporate services notes that there are no new financial implications as a result of accepting the recommendations of this report. The costs of the objectives were assumed in the council's 2014/15 budget and progress was periodically reported to cabinet throughout the financial year.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Delivering a Fairer Future for All in Southwark	Chief Executive's Department Southwark Council 160 Tooley Street London SE1 2QH	Chima Amiaka chima.amiaka@southwark.gov.uk
Link: http://moderngov.southwarksites.com/ieListDocuments.aspx?CId=302&MId=4860&Ver=4		
Fairer Future Annual Performance Report 2013/14	Chief Executive's Department Southwark Council 160 Tooley Street London SE1 2QH	Chima Amiaka chima.amiaka@southwark.gov.uk
Link: http://moderngov.southwarksites.com/ieListDocuments.aspx?CId=302&MId=4861&Ver=4		
Fairer Future Interim Performance report 2013/14	Chief Executive's Department Southwark Council 160 Tooley Street London SE1 2QH	Chima Amiaka chima.amiaka@southwark.gov.uk
Link: http://www.southwark.gov.uk/interimreport		
Council Plan 2011-14	Chief Executive's Department Southwark Council 160 Tooley Street London SE1 2QH	Chima Amiaka chima.amiaka@southwark.gov.uk
Link: http://www.southwark.gov.uk/info/200342/council_plan		
Equality Analysis on Council Plan 2014/15-2017/18	Chief Executive's Department Southwark Council 160 Tooley Street London SE1 2QH	Chima Amiaka chima.amiaka@southwark.gov.uk
Link: http://www.southwark.gov.uk/info/200293/a_fairer_future/3156/council_plan		
Budget Consultation Report 2014/15-2017/18	Chief Executive's Department Southwark Council 160 Tooley Street London SE1 2QH	Chima Amiaka chima.amiaka@southwark.gov.uk
Link: http://www.southwark.gov.uk/info/200293/a_fairer_future/3156/council_plan		
Council Plan 2014/15-2017/18	Chief Executive's Department Southwark Council 160 Tooley Street London SE1 2QH	Chima Amiaka chima.amiaka@southwark.gov.uk
Link: http://moderngov.southwark.gov.uk/documents/s52059/Report%20Council%20Plan%202014-18.pdf		
Council Plan 2014/15 Performance schedules	Chief Executive's Department Southwark Council 160 Tooley Street London SE1 2QH	Chima Amiaka chima.amiaka@southwark.gov.uk
Link: http://www.southwark.gov.uk/info/200293/a_fairer_future/3156/council_plan		

APPENDICES

Number	Name
Appendix 1	Fairer Future: Delivering our promises

AUDIT TRAIL

Cabinet Member	Councillor Peter John, Leader of the Council	
Lead Officer	Eleanor Kelly, Chief Executive	
Report Author	Chima Amiaka, Senior Strategy Officer	
Version	Final	
Dated	12 June 2015	
Key Decision?	Yes	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
Officer title	Comments sought	Comments included
Director of Legal Services	Yes	Yes
Strategic Director for Finance and Corporate Services	Yes	Yes
Cabinet member	Yes	Yes
Date final report sent to Constitutional Team	12 June 2015	